

Elemental Healthcare Ltd.
Clayton Wood House
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Leeds
LS16 6QZ

Elemental Healthcare Ltd Carbon Footprint Strategy

30TH August 2023

Introduction & Commitment to Achieving Net Zero:

Through the carbon reduction projects listed below, Elemental Healthcare have accelerated the reduction of the environmental footprint generated and as part of Surgical Innovations Group Plc, we will become a Net Zero entity by 2030 (Scope 1 & 2 emissions).

In relation to Scope 3 emissions, we are committed to Net Zero in this area by 2040.

Baseline Emissions Footprint:

Baseline Year: 2022	
Additional Details relating to the Baseline Emissions calculations.	
<p>Our baseline year and current emissions are based on the same time period. To support the accurate reporting of the business carbon footprint, we partner with a specialist consultant on this subject matter, Enexo.</p> <p>www.enexo.io/introduction/</p> <p>Scope 3 emission reporting is currently utilising an expenditure-based methodology to determine the carbon footprint generated.</p>	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	34.79
Scope 2	15.69
Scope 3	Upstream Transportation & Distribution: 42.74 Waste Generation in Operations: 2.39 Business Travel: 1.78 Employee Communication: 1.07 Downstream Transportation & Distribution: 52.22
Total Emissions	150.69

Current Emissions Footprint:

Reporting Year: 2022	
Additional Details relating to the Baseline Emissions calculations.	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	34.79
Scope 2	15.69
Scope 3	Upstream Transportation & Distribution: 42.74 Waste Generation in Operations: 2.39 Business Travel: 1.78 Employee Communication: 1.07 Downstream Transportation & Distribution: 52.22
Total Emissions	150.69

Emissions Reduction Target:

To date, we have completed the following initiatives which start us on our journey to become a Net Zero organisation.

Carbon Reduction Initiatives to Date:

- Replaced natural gas ambirad heating in the warehouse facility, replacing this with smart energy efficient air condition powered by electricity, achieving a reduction of 12 tCO₂e
- Ongoing overhaul of our fleet of company cars, phasing out fossil fuelled cars (ICE) replacing them with battery electric or plug in hybrid electric vehicles over the next 5 years
- We have installed LED lighting across our warehouse facility, achieving a reduction of 2 tCO₂e

To continue our progress to achieving Net Zero, we have adopted the following projects which support the reduction targets outlined.

Carbon Reduction Projects:

- The creation at a Group level of a Net Zero steering group, a taskforce driving the identification and implementation of projects which reduce the businesses carbon footprint
- Review and adopt lower carbon footprint logistic providers, reducing our footprint in this area, whilst optimising and distribution and transportation routes to minimise the footprint generated
- Explore and deploy additional opportunities to adopt renewable energy sources

- Identify strategical sourcing opportunities, adopting technologies and innovations which align to the Group's business strategy, sourced from local suppliers, supporting the development of the local economy and communities whilst reducing the carbon footprint currently generated

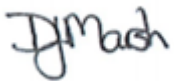
Declaration and Closing Remarks:

This Carbon Reduction Plan has been completed in accordance with PPN 06/21.

As an organisation we are also fully certified BS EN ISO 14001 Environmental Management Systems Standard.

Priding ourselves on accountability, we will publish annually and transparently, our progress to becoming a Net Zero entity by 2030.

Signed on behalf of Elemental Healthcare Ltd:



David Marsh
Chief Executive Officer



Stephen Seed
Chief Compliance Officer